

The end of the year is a time of looking back at the progress we have made while looking ahead and planning the continuation of our work. Together, despite the many challenges that have arisen around the world, we managed to accomplish many achievements throughout the past year: promoting human capital in the advanced technology industries; improving the Israeli workforce through diversity and inclusion; promoting STEM education all around the country; strengthening Israel's ecosystem by building bridges worldwide; and much more. The unity of the advanced technology industries in Israel is a significant component of our strength as a leading technological ecosystem. With commitment, determination, and hard work, we can and will continue to support the growth engine of the Israeli economy.

IATI, as the voice of the advanced tech industries in Israel, wishes all of you, and your loved ones a happy new year full of fulfillment, resilience, and success.

Karin Mayer Rubinstein, CEO & President of IATI, and all of IATI team



Selected New IATI Members - 2022



IATI MIXiii HealthTech.IL



IATI & TASE Analysis Course in the field of Food Technologies and Agricultural Technologies

IATI and the Tel-Aviv Stock Exchange held three of the four sessions of the Analysis Course in the field of Food Technologies and Agricultural Technologies. As part of the course, we provide macro reviews of the developing fields in these technologies, current and future trends, and expert lectures in the fields of valuation and regulatory innovations.



IATI's Climate change, Sustainability, and ESG Workshop

Climate change, sustainability, and ESG - are topics that everyone seems to be talking about lately, but these have never been more than just buzz words. These are weighty issues that affect the ability of companies to operate in global markets, raise investments, obtain financing, and sell products to customers abroad. And more than that, these are issues that are as relevant to advanced technology companies as they are to industrial plants and energy producers. For this reason, IATI & Herzog+Wolf Firm conducted a series of in-depth meetings, which delved into the depths of these issues and provided practical tools for dealing with them.

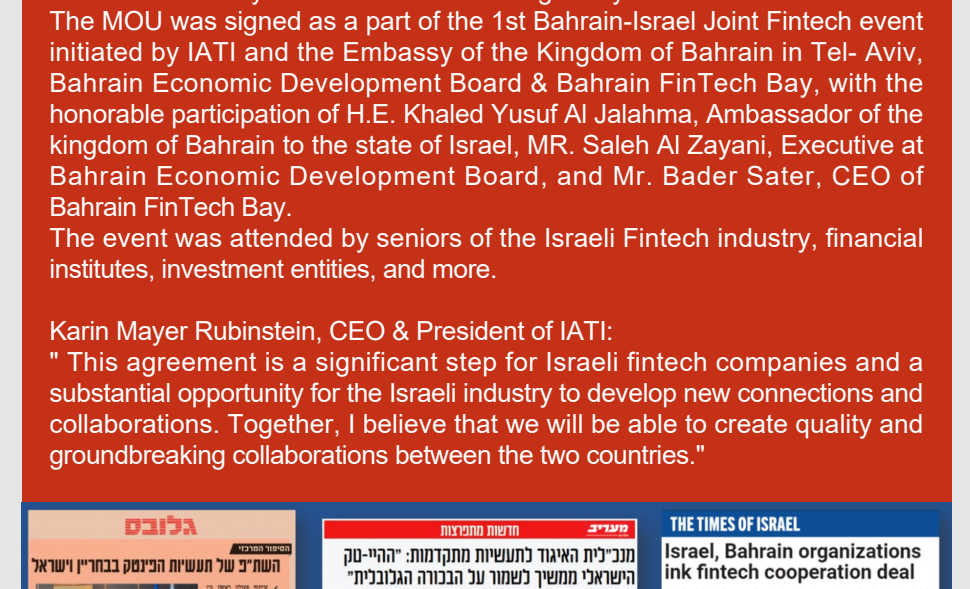


IATI Exclusive Round Table of Women Senior Executives with the Minister of Economy and Industry



We are proud and honored to continue promoting the topic of diversity in the industry with a powerful and precise meeting around a table with the participation of female senior executives from leading companies, IATI members, and the Minister of Economy and Industry, Mrs. Orna Barbiar. We held a professional discussion and put forward proposals for determining government policy on promoting and increasing the integration rate of women in high tech. We would like to thank AppsFlyer for hosting us.

IATI & Bahrain FinTech Bay MOU Joined by the Bahrain Ambassador to Israel



IATI signed a first of its kind Memorandum of Understanding (MOU) with Bahrain FinTech Bay, one of the leading fintech hubs in the MENA region, which aims to strengthen the connection & cooperation between Bahrain and Israel's advanced technology industry to develop joint initiatives and support the fintech industry in both countries and regionally. The MOU was signed as a part of the 1st Bahrain-Israel Joint Fintech event initiated by IATI and the Embassy of the Kingdom of Bahrain in Tel Aviv, Bahrain Economic Development Board & Bahrain FinTech Bay, with the honorable participation of H.E. Khaled Yusuf Al Jahalima, Ambassador of the kingdom of Bahrain to the state of Israel, Mr. Saleh Al Zayani, Executive at Bahrain Economic Development Board, and Mr. Bader Sater, CEO of Bahrain FinTech Bay. The event was attended by seniors of the Israeli Fintech industry, financial institutions, investment entities, and more.

Karin Mayer Rubinstein, CEO & President of IATI: "This agreement is a significant step for Israeli fintech companies and a Human Capital in High-Tech, for the survey we have conducted. Together, I believe that we will be able to create quality and groundbreaking collaborations between the two countries."



For all Media Coverage ->

The Report of the Committee for Increasing Human Capital in the High-Tech Industry



The committee for increasing human capital in the high-tech industry, in which the CEO and president of IATI, Karin Mayer Rubinstein, takes part, published its report. The Report focuses on analyzing the trends of the digital revolution, the needs of the industry, and a thorough understanding of the training process of workers in tech jobs throughout all stages of life, starting with the education system, through the military and civil service, higher studies and training, and continuous learning throughout the career.

The committee places special emphasis on increasing the participation of parts of Israeli society that are lacking in the tech world, including women, Arabs, the ultra-Orthodox, and peripatetic.

For the full Report Click Here



IATI's Exclusive Gathering for Foreign Ambassadors in Israel



Towards IATI MIXiii Health-Tech.IL 2022 conference, which took place at the Sheraton Golan Convention Center, IATI, in collaboration with the participation of female senior executives from leading companies, IATI members, and the Minister of Economy and Industry, Mrs. Orna Barbiar. We held a professional discussion and put forward proposals for determining government policy on promoting and increasing the integration rate of women in high tech. We would like to thank AppsFlyer for hosting us.

IATI & IFC Round Table



We had the pleasure of hosting at our office William Sonnet, IFC Global Director for Disruptive Technologies and Funds, and a keynote speaker at our MIXiii Health-Tech.IL. We had a focused discussion together with Israeli VCs leaders, IATI members, towards our MIXiii Conference.

'Meshuhreret-Tech' Program



Israel Advanced Technology Industries (IATI) in collaboration with the Social Economic Forum and the Israel Innovation Authority, have established the 'Meshuhreret-Tech' prestige one of a kind Program, which stands for 'Discharged-Tech', with the aim of increasing the number of women in the high-tech industry.

75 female soldiers, who have studied 5 credits of mathematics in high school and who have not integrated into technological positions in the army, were carefully selected to be part of the Program. The goal is to provide the participants in an in-depth mentorship process to encourage them to integrate into academic engineering studies.

Summit Meeting IATI, Google & Alphabet The Ministry of Science, Technology and Innovation



Ruth Porat, SVP at Google & Alphabet and a powerhouse in the global High-Tech arena, visited Israel and Met with The Israeli Minister of Science, Technology & Innovation, Prof. Yoel Meirav, VP at Google, Engineering & Research at Google and Chairman of IATI's MMC Forum. Karin Rubinstein, CEO & President of IATI and others from the High-Tech ecosystem.

The meeting surrounded the establishment of a policy for creating collaborations within the local and global High-Tech Industries, with the aid and cooperation of various Academy representatives and government officials.

Click here to know more

Karin Mayer Rubinstein Opening Column- The Marker Israeli Hi-tech Magazine



IATI & Tovanot B'Hinuch Walk & Talk Program for improving Conversational skills in English



The quarter, a pilot summary meeting was held for the Walk & Talk program, initiated and led by IATI together with Tovanot B'Hinuch. The purpose of the program is to improve conversational skills in English, instill confidence, and strengthen the sense of competence among students in schools all around the country. We would like to thank the members of the IATI HR WG who joined the project including: Apple, Google, Cadence, Bosch, Siemens, and more.

IATI International Online High-tech Fair



IATI collaborated together with the Israel Innovation Authority, The Ministry of Aliyah & Integration, and Ofek Israel, the "I" of the NATION FAIR 2022, an international virtual high-tech expo for employment and retention of thousands of Olim & Israelis living abroad.

As a part of the online fair, more than 700 participants from over 65 countries met with leading companies from the Israeli advanced technology industries for Q&A sessions, job opportunities, and more, while the main purpose is to encourage Aliyah of skilled employees in order to fill the gap in the sector's vacant positions and enhance and empower the Israeli high-tech human capital resources.

2022 IATI Reports & Surveys

IATI Israel's Life Science Annual Industry Report 2022

Following the report launch at the successful MIXiii Health-Tech.IL conference, we published, IATI Israel's Life Science Annual Industry Report 2022.

IATI Israel's Life Science Annual Industry Report 2022 provides the broadest, deepest view of this thriving industry. The continuity, the annual comparison, and the long-term view, all make the Report the most comprehensive take on the Israeli Life Science industry.

As Israel's Umbrella Organization of the High-Tech & Life Science industries, IATI continuously acts to connect and promote the country's massive resources of academic and technological prowess towards creating a fertile ecosystem which will nourish growth in the coming years as well.



IATI & McKinsey Health Tech Survey

Click here to review the survey

Israel Key Trends and what to expect in 2022

IATI's survey: the barriers of the integration of women in technological positions



As part of IATI's leadership on the issue of the human capital, diversity and inclusion in the Israeli advanced technology industries, we conducted an up-to-date survey among 53 HR vice presidents in multinational companies and leading unicorns.

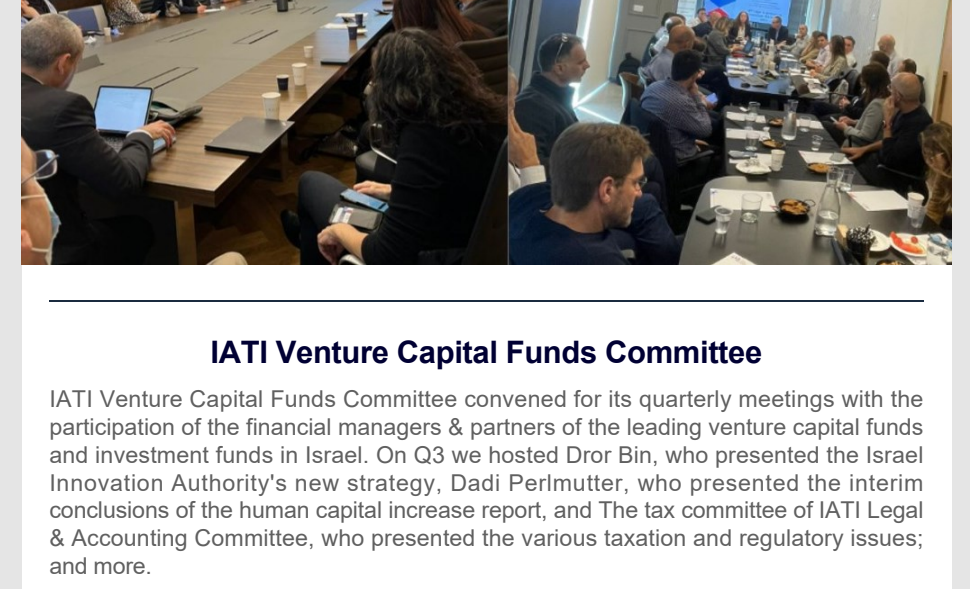
This survey is an important tool for us to understand the barriers, challenges, and solutions that will lead to an increase in the number of women in technological positions in the high-tech industry in Israel.

For The Marker's article >>>
For the survey >>>>

2022 IATI Committees & Forums

IATI MNC Forum Committee

IATI's Multi-National Companies Forum convened for its quarterly meetings, discussing the main challenges of the industry, focusing on the results of the survey to the Committee for Increasing Human Capital in High-Tech, for the survey we have conducted. Together, I believe that we will be able to create quality and groundbreaking collaborations between the two countries."



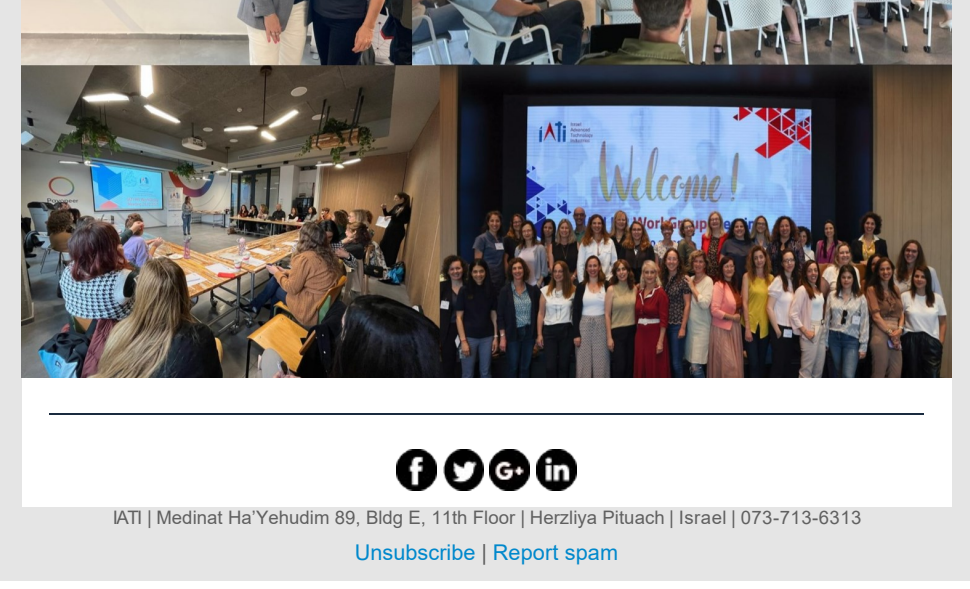
IATI Diversity & Inclusion Committee

IATI D&I workshop convened for its quarterly meetings, discussing the integration of diverse groups throughout all levels of Israeli tech industry, as an important resource to the industry human capital.

As part of the committee activity we organized a DisAbilities employment conference and launched The Haredi Hi-Tech Report 2022.

We're happy to welcome all of you to our Diversity & Inclusion website: <https://diversity.iati.il/>

On the website, you can find all the information and tools that can help make your workplace more diverse and inclusive: organizations that report & accompany diverse talent recruitment, government initiatives, reports, and more, as well as keep up to date with relevant events, meetings, and activities.



IATI Legal & Accounting Committee

IATI Legal & Accounting Committee convened for its quarterly meetings at Meitar, S. Horowitz & Co. & Fischer (PSC & Co.). This year we hosted Adv. Gali Shmida, head of the Privacy Protection Authority, Mrs. Mayan Natan, CEO of Kesher (Donor Advised Fund), Dror Bin, CEO of Israel Innovation Authority and Ronen Nir, Managing Director at PSC.

During 2022, Dr. Ayal Shenhar, former leader of IATI Legal & Accounting Committee had his farewell after years of valuable contribution.

Adv. Dan Shmager was appointed as the new leader of the Committee.

IATI Venture Capital Funds Committee

IATI Venture Capital Funds Committee convened for its quarterly meetings with the participation of the financial managers & partners of the leading venture capital funds and investment funds in Israel. On Q3 we hosted Dror Bin, who presented the Israel Innovation Authority's new strategy. Dadi Perlmutter, who presented the interim conclusions of the human capital increase report, and The tax committee of IATI Legal & Accounting Committee, who presented the various taxation and regulatory issues, and more.

IATI HR Work Group

IATI's HR Work Group convened for its quarterly meetings and discussed the main challenges regarding the human capital of the industry.

During the past year, we hosted:

- Dadi Perlmutter, Chairman of the Committee for Increasing Human Capital in High-Tech
- Dati Stauber, Director General of the Ministry of Education,
- Avi Kufman, a world-renowned Israeli expert in leadership in organizations,
- Dr. Gali Camrona, organizational sociologist, on "the silent resignation" phenomenon, and more.

as well as conducted an important survey on the employment of women in technology companies. IATI, together with Tovanot B'Hinuch, the leading venture capital funds and investment funds in Israel, conducted a survey to the Committee for Increasing Human Capital in High-Tech, for the survey we have conducted. Together, I believe that we will be able to create quality and groundbreaking collaborations between the two countries."

In addition, with the last meeting for 2022 we bid farewell to the Leader of the IATI HR Work Group, Ronit Benasrat-Ron and welcome the new leader of the workgroup, Zohar Tadmor-Eilat and Galia Eckstein.

