Activity Summary 2022 The end of the year is a time of looking back at the progress we have made while looking ahead and planning the continuation of our work. Together, despite the many challenges that have arisen around the world, we managed to accomplish many achievements throughout the past year: promoting human capital in the advanced technology industries; improving the Israeli workforce through diversity and inclusion; promoting STEM education all around the country; strengthening Israel's ecosystem by building bridges worldwide; and much more. The unity of the advanced technology industries in Israel is a significant component of our strength as a leading technological ecosystem. With commitment, determination, and hard work, we can and will continue to support the growth engine of the Israeli economy. IATI, as the voice of the advanced tech industries in Israel, wishes all of you and your loved ones a happy new year full of fulfillment, resilience, and success. Karin Mayer Rubinstein, CEO & Advanced Technology President of IATI. and all of IATI team Happy New Year Selected New IATI Members - 2022 PEREGRINE **Pfizer** CREDIT SUISSE MSD תל-חי **ALEPH FARMS \$** CLALIT Bessemer Venture Partners 47 StoreDot Ontinental *⊘***MIGAL** 5 co impact blink ARENHOL RSM itworks IFTACHANAN sc ALONBIO IATI MIXiii HealthTech.IL **M** HCW AMON Google (Lumenis Water Mader) Ventures ANGEN Ventures OF Maccobi Medison Ppitango teva TOD BIOLIGHT Lexitas Shizim OIC ISRAEL MIXiii Health-Tech.IL is the annual get-together Event for the Life Science & Health Tech Industries in Israel organized and led by IATL Over 1500 attendees from over 40 countries joined us at our successful MIXiii Health-Tech.IL conference, at the International Convention Center – ICC Jerusalem on November 9-10, 2022. Together with our best partners and sponsors, We had the great honor of hosting 120+ speakers, over 50 company presentations, hundreds of B2B meetings, special competitions, Startup Pavilion led by the Israel Innovation Authority, a special MIXiii dinner party and a lot more MXIII Health-Te IATI & TASE Analysis Course in the field of Food Technologies and **Agricultural Technologies** IATI and the Tel-Aviv Stock Exchange held three of the four sessions of the Analysis Course in the field of Food Technologies and Agricultural Technologies. As part of the course, we provide macro reviews of the developing fields in these technologies, current and future trends, and expert lectures in the fields of valuation and regulatory innovations וטכנולוגיות החקלאות (AGTECH) IATI's Climate change, Sustainability, and **ESG Workshop** Climate change, sustainability, and ESG - are topics that everyone seems to be talking about lately, but these have long been more than just buzz words. These are weighty issues that affect the ability of companies to operate in global markets, raise investments, obtain financing, and sell products to customers abroad. And more than that, these are issues that are as relevant to advanced technology companies as they are to industrial plants and energy producers. For this reason, IATI & HerzogLaw Firm conducted a series of in-depth meetings, which delved into the depths of these issues and provided practical tools for dealing with them. Welcome! **IATI Exclusive Round Table of Women Senior Executives with the Miniser of Economy and Industry** We are proud and honored to continue promoting the topic of diversity in the industry with a powerful and precise meeting around a table with the participation of female senior executives from leading companies, IATI members, and the Minister of Economy and Industry, Mrs. Orna Barbibai. We held a professional discussion and put forward proposals for determining government policy on promoting and increasing the integration rate of women in high tech. We would like to thank AppsFlyer for hosting us. IATI & Bahrain FinTech Bay MOU Joined by the Bahrain Ambassador to Israel BUILDING BRIDGES MEDB . IATI signed a first of its kind Memorandum of understanding (MOU) with Bahrain FinTech Bay, one of the leading fintech hubs in the MENA region, which aims to strengthen the connection & cooperation between Bahrain and Israel's advanced technology industries, develop joint initiatives and support the fintech industry in both countries and regionally. The MOU was signed as a part of the 1st Bahrain-Israel Joint Fintech event initiated by IATI and the Embassy of the Kingdom of Bahrain in Tel- Aviv, Bahrain Economic Development Board & Bahrain FinTech Bay, with the honorable participation of H.E. Khaled Yusuf Al Jalahma, Ambassador of the kingdom of Bahrain to the state of Israel, MR. Saleh Al Zayani, Executive at Bahrain Economic Development Board, and Mr. Bader Sater, CEO of Bahrain FinTech Bay. The event was attended by seniors of the Israeli Fintech industry, financial institutes, investment entities, and more. Karin Mayer Rubinstein, CEO & President of IATI: " This agreement is a significant step for Israeli fintech companies and a substantial opportunity for the Israeli industry to develop new connections and collaborations. Together, I believe that we will be able to create quality and groundbreaking collaborations between the two countries." THE TIMES OF ISRAEL גלובס Israel, Bahrain organizations ink fintech cooperation deal מנכ"לית האיגוד לתעשיות מתקדמות: "ההיי-טק הסיפור המרכזי השת"ב של תעשיות הפינטק בבחרי הישראלי ממשיך לשמור על הבכורה הגלובלית" For all Media Coverage → The Report of the Committee for Increasing **Human Capital in the High-Tech Industry** משרד החדשנות הגשת הממצאי The committee for increasing human capital in the high-tech industry, in which the CEO and president of IATI, Karin Mayer Rubinstein, takes part, published its report. The Report focuses on analyzing the trends of the digital revolution, the needs of the industry, and a thorough understanding of the training process of workers in tech jobs throughout all stages of life, starting with the education system, through the military and civil service, higher studies and training, and continuous learning throughout the career. The committee places special emphasis on increasing the participation of parts of Israeli society that are lacking in the tech world, including women, Arabs, the ultra-Orthodox, and peripherals. For the full Report Click Here הוועדה להגדלת ההון האנושי להייטק IATI's Exclusive Gathering for Foreign Ambassadors in Israel Towards IATI MIXiii Health-Tech.IL 2022 conference, which took place at the International Convention Center – ICC Jerusalem on November 9-10, IATI in collaboration with The Federation of Israeli Chamber of Commerce, initiated an exclusive gathering for Foreign Delegations in Israel, with the participation of over 50 Ambassadors and Commercial attachés from all the continents around the world. Read more \rightarrow IATI & IFC Round Table iAti We had the pleasure of hosting at our office William Sonneborn, IFC Global Director for Disruptive Technologies and Funds, and a keynote speaker at our MIXiii Health-Tech.IL We had a focused discussion together with Israeli VC's leaders, IATI members, towards our MIXiii Conference 'Meshuhreret-Tech' Program Israel Advanced Technology Ind ustries (IATI) in collaboration with the Social Economic Forum and the Israel Innovation Authority, have established the 'Meshuhreret-Tech' prestige one of a kind Program, which stands for 'Discharged-Tech', with the aim of increasing the number of women in the high-tech industry. 75 female soldiers, who have studied 5 credits of mathematics in high school and who have not integrated into technological positions in the army, were carefully selected to be part of the Program. The goal is to provide the participants an in-depth mentorship process to encourage them to integrate into academic engineering studies. **Summit Meeting** IATI, Google & Alphabet The Ministry of Science, Technology and **Innovation** Ruth Porat, SVP at Google & Alphabet and a powerhouse in the global High-Tech arena, visited Israel and Met with The Israeli Minister of Science, Technology & Innovation- Orit Farkash-Hacohen, Prof. Yossi Matias, VP at Google, Engineering & Research at Google and Chairman of Karin Rubinstein CEO & President at IATI and others from the High-Tech ecosystem. The meeting surrounded the establishment of a policy for creating collaborations within the local and global High-Tech Industries, with the aid and cooperation of various Academy representatives and government officials. Click here to know more Karin Mayer Rubinstein Opening Column-The Marker Israeli Hi-tech Magazine תעשיית ההיי-טק צריכה לעמוד בראש העדיפויות של הממשלה הב ההאטה הכלכלית הכלל עולמית הביאה איתה אתגרים רבים לתעשיית החדשנות. בשנה הקרובה על הממשלה הישראלית החדשה לנצח על אתגרים פנימיים וחיצונים שעתידים לפגוע בענף, כאשר משימתם העיקרית של הקברניטים היא לאפשר סביבה בטוחה ויציבה לעשיית עסקים מלבד התרומה הכלכלית, תרומתו של ההיי-טק לשמר ולטפת, עלינו לפעול לטיבת קידום הנו מנונת המתמישת על מנות תחומים התרוית, שאום החשובים שעל מדר היות, לטובת עדי אראשם המיביליות והמרותת, עידוד של בו שיחור ולני לילדעת או המרות, עידוד של בו על אראשת המרות, ככל שיורו, בדרך, בתנות מתי-יצוב מתעסיות עידור שריים. "כדי שנמשיך להיות נדבך משמעותי בחוסן הלאומי של משמעותי בחוסן הלאומי של הייסק מודע מדינת ישראל, אני מאמינה כי מדינת ישראל, אני מאמינה כי דרושה לכידות של התעשייה בישראל וכן שיתוף פעולה הדוק בין הסקטור הפרטי לסקטור הציבורי. אלה הינם מרכיבים משמעותיים בכוחנו כאקו-סיסטם טכנולוגי מוביל. אוחו עלינו לשמר ולטפח" IATI & Tovanot B'Hinuch Walk & Talk Program for improving Conversational skills in English מוחמד עואד מנה.. **Nevine Abbasi** ציפיות המתנדבים לקראת ההשתתפות בפיילוט קבלת מעטפת אפקטיבית שתקל על ההתנדבות 28% להוות מודל לחיקוי ולהרחיב את תמונת העתיד של התלמידים תחושת משמעות 61% עלייה ברמת המוטיבציה של התלמידים ללימוד 89% שיפור רמת האנגלית המדוברת של התלמידים Advanced Activation Property Industries This quarter, a pilot summary meeting was held for the Walk & Talk program, initiated and led by IATI together with Tovanot B'Hinuch. The purpose of the program is to improve conversational skills in English, instill confidence, and strengthen the sense of competence among students in schools all around the country We would like to thank the members of the IATI HR WG who joined the project including: Apple, Google, Cadence, Bosch, Siemens, and more. **IATI International Online High-tech Fair** Attend the Online Expo OLIM AND ISRAELIS LIVING OUTSIDE **Register Today** ISRAEL TO ISRAELI HIGH-TECH Leading companies are interested in you matrix cadence | <itc> @ CYBERARK' | Grm | | SIEMENS | toganeteorks IATI collaborated together with the Israel Innovation Authority, The Ministry of Aliyah & Integration, and Ofek Israeli, the "HI NATION FAIR 2022"- an international virtual hightech expo for employment and retention of thousands of Olim & Israelis living abroad. As a part of the online fair, more than 700 participants from over 65 countries met with leading companies from the Israeli advanced technology industries for Q&A sessions, job opportunities, and more, while the main purpose is to encourage Aliyah of skilled employees in order to fill the gap in the sector's vacant positions and enhance and empower the Israeli high-tech human capital resources. **IATI Reports &** Advanced 2022 Surveys IATI Israel's Life Science **Annual Industry Report 2022** Following the report launch at the successful MIXiii Health-Tech.IL conference, we published IATI Israel's Life Science Annual Industry Report 2022. IATI Israel's Life Science Annual Industry Report 2022 provides the broadest, deepest view of this thriving industry. The continuity, the annual comparison, and the long-term view, all make the Report the most comprehensive take on the Israeli Life Science Industry. As Israel's Umbrella Organization of the High-Tech & Life Science industries, IATI continuously acts to connect and promote the country's massive resources of academic and technological prowess towards creating a fertile ecosystem which will nourish growth in the coming years as well. Sullivan IATI Israel's Life Science nnual Industry Report 2022 MIXiii pwc Signal Ir Click Here for IATI Israel's Life **Science Annual Industry Report** 2022 2022 **IATI Israel's Life Science Annual Industry Report** Connecting Israel's Tech Ecosystem Sullivan ACCELERATING CURE Google HERZOG HARROUT HARRA RAMBAM SCIALIF STRONG FOR BREIT TYPE OF THE OWN OF THE S Della Assuta Note Tronilous * THE ANY READER **IATI & McKINSEY** Israel Health Tech: **Health Tech Survey** 2021 key trends and what to expect in 2022 Click here to review the survey IATI's survey: the barriers of the integration of women in technological positions בהיי־טק עושים מספיק As part of IATI's leadership on the issue of the human capital, diversity and inclution in the Israeli advaned technology industries, we conducted an up-todate survey among 53 HR vice presidents in multinational companies and leading unicorns. This survey is an important tool for us to understand the barriers, challenges, and solutions that will lead to an increase in the number of women in technological positions in the high-tech industry in Israel. For The Marker's article >>> For the Survey >>> IATI Commitees & 2022 Forums **IATI MNC Forum Committee** IATI's Multi-National Companies Forum convened for its querterly meetings, discussing the main challenges of the industry, focusing on applicable solutions. This year we conducted an important meeting in Google offices with the participation of Orna Barbivay, Minister of Economy and Industry, and her senior team, Dr. Ron Malka, Tair Ifergan, and Ronen Goldstein. **IATI Diversity & Inclusion Committee** IATI D&I woekhroup convened for its querterly meetings, discussing the integration of diverset groups throughout all levels of Israeli tech industry, as an important resource to the industry human capital. As part of the committee activity we organized a DisAbilities employment conference and launched The Haredi Hi-Tech Report 2022. We're happy to welcome all of you to our Diversity & Inclusion website: https://diversity.iati.co.il/ On the website, you can find all the information and tools that can help make your workplace more diverse and inclusive: organizations that support & accompany diverse talent recruitment, government Initiatives, reports, and more, as well as keep up to date with relevant events, meetings, and activities. (ATI = iATi ם עם מוגבלויות - זה עובד! I Stand for Diversity and Inclusion in the Israeli Advanced Technology Industries IATI Legal & Accounting Committee IATI Legal & Accounting Committee convened for its quarterly meetings at Meitar, S. Horowitz & Co.'s and Fischer (FBC & Co) . This year we hosted Adv. Gilad Samama, head of the Privacy Protection Authority, Mrs. Maya Natan, CEO of Keshet (Donor Advised Fund), Dror Bin, CEO of Israel Innovation Authority and Ronen Nir, Managing Director at PSG. During 2022, Dr. Ayal Shenhav, former leader of IATI Legal & Accounting Committee had his farewell after years of valuable contribution. Adv. Dan Shamgar was appointed as the new leader of the Committee. **IATI Venture Capital Funds Committee** IATI Venture Capital Funds Committee convened for its quarterly meetings with the participation of the financial managers & partners of the leading venture capital funds and investment funds in Israel. On Q3 we hosted Dror Bin, who presented the Israel Innovation Authority's new strategy, Dadi Perlmutter, who presented the interim conclusions of the human capital increase report, and The tax committee of IATI Legal & Accounting Committee, who presented the various taxation and regulatory issues; and more.

IATI HR Work Group

IATI's HR Work Group convened for its quarterly meetings and discussed the main

Dadi Perlmutter, Chairman of the Committee for Increasing Human Capital in High-

• Fred Koffman, a world-renowned trainer in the field of leadership in organizations.

as well as conducted an important survey on the employment of women in technology companies. IATI submitted the results of the survey to the Committee for Increasing

In addition, in the last meeting for 2022 we bid farewell to the Leader of the IATI HR Work Group, Ronit Benbasat Rom and welcome the new leaders of the workgroup,

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• Dr. Galit Carmona, organizational sociologist, on "the silent resignation

challenges regarding the human capital of the industry.

Human Capital in High-Tech, for the survey click here

Zohar Tadmor-Eilat and Galia Eckstein.

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IATI HR WorkGre

• Dalit Stauber, Director General of the Ministry of Education.

During the past year, we hosted:

phenomenon.

and more.